AT A REGULAR MEETING OF THE COMMON COUNCIL OF THE CITY OF PLATTSBURGH, NEW YORK, HELD JULY 20, 1961.

PRESENT: ACTING MAYOR WALTER H. BRAULT, ALDERMEN HOLLAND, GIOIOSA, JABAUT, BRANON AND FLYNN.

ABSENT: MAYOR JOHN J. TYRELL.

By ALDERMAN JABAUT; SECONDED BY ALDERMAN GIOIOSA:

# LOCAL LAW NO. 2 OF 1961

ENTITLED AN ACT CLASSIFYING TITLES AND POSITIONS AND PROVIDING FOR THE MINIMUM AND MAXIMUM COMPENSATION, RATE OF ANNUAL INCREMENTS, AND TIME OF TAKING EFFECT OF SUCH INCREMENTS FOR VARIOUS CITY PERSONNEL.

BE IT ENACTED BY THE ACTING MAYOR AND COMMON COUNCIL OF THE CITY OF PLATTSBURGH, NEW YORK, AS FOLLOWS:

# SECTION 1. COMPENSATION OF CERTAIN CITY OFFICIALS

THE ANNUAL SALARY RATES OF THE FOLLOWING CITY OFFICIALS AND PERSONNEL SHALL BE THE AMOUNTS SHOWN BELOW:

ALDERMEN	\$1428.	MAYOR	\$9500.
CITY JUDGE	\$5824	CORPORATION COUNSEL	\$6084.
CIVIL SERVICE COMMISSIONERS	\$1056	CIVIL DEFENSE DIRECTOR	\$1464
		CALL FIREMEN	\$ 132

THE SALARY OF THE ACTING CITY JUDGE SHALL BE AT THE RATE OF \$14.20 PER DAY FOR EACH DAY FOR WHICH HE SITS, BUT NOT TO EXCEED \$852.00 IN ANY TERM YEAR.

THE WAGE RATE FOR SCHOOL TRAFFIC OFFICERS SHALL BE \$1.16 PER HOUR AND \$23.20 FOR EACH 20-HOUR WEEK.

SUPERVISORS AND CONSTABLES SHALL BE ENTITLED TO RECEIVE THE SAME COMPENSATION FOR THEIR SERVICES AS CORRESPONDING OFFICERS IN THE TOWNS OF THE COUNTY OF CLINTON ARE ENTITLED TO RECEIVE FOR LIKE SERVICES.

INSPECTORS OF ELECTION AND OTHER ELECTION OFFICERS ENTITLED TO BE APPOINTED SHALL RECEIVE COMPENSATION WHICH IS HEREBY FIXED AS FOLLOWS: PRIMARY DAY - \$15.00; EACH REGISTRATION DAY - \$15.00; AND GENERAL ELECTION DAY - \$15.00; PARTY REPRESENTATIVES FOR ELECTIONS ENTITLED TO BE APPOINTED SHALL RECEIVE \$10.00 FOR ELECTION DAY; CUSTODIANS OF VOTING MACHINES SHALL RECEIVE \$100.00 FOR THEIR SERVICES FOR EACH CALENDAR YEAR.

#### SECTION 2. COMPENSATION OF OTHER CITY PERSONNEL

THE SALARIES OF ALL OTHER CITY PERSONNEL SHALL BE ACCORDING TO THE CLASSIFICATION AND GRADES CONTAINED IN THE SCHEDULES ON THE FOLLOWING PAGES WHICH ARE ANNEXED HERETO AND HEREBY MADE A PART OF THIS SECTION.

# CITY OF PLATTSBURGH, NEW YORK SALARY SCHEDULE

GRADE	MINIMUM A	SECOND 6 Mos. A-I	SECOND YEAR B	Third Year C	Fourth Year D	FIFTH YEAR E	Maximum F	Incr.	AFTER 10-15-20 YEARS X Y Z
1	\$ <b>78</b> 0		884	988			\$ 1092	104。	1196-
2	1664		1768	1872			1976	104.	2080-
3	1820		1924	2028			2132	104。	2236-
4	2080		2184	2288			2392	104.	2496-
5	2652		2756	2860			2964	104.	3068-
6	2756	2808	2860	2964	3068	3172	3276	104.	3380-3484-3588
7	2912	2964	3016	3120	3224	3328	3432	104.	3536-3640-3744
8	3016	3068	3120	3224	3328	3432	3536	104.	3640-3744-3848
9	3172	3224	3276	3380	3484	3588	3692	104.	3796-3900-4004
10	3276	3328	3380	3484	3588	3692	3796	104.	3900-4004-4108
11	3432	3484	3536	3640	3744	3848	3952	104.	4056-4160-4264
12	3588	3640	3692	3796	3900	4004	4108	104.	4212-4316-4420
13	3796	3848	390Q	4004	4108	4212	4316	104.	4420-4524-4628
14	3900	3 <b>9</b> 52	4004	4108	4212	4316	4420	104.	4524-4628-4732
15	3952	4004	4108	4264	4420	45.76	4732	156.	<b>4888-</b> 5044 <b>-</b> 5200
16	4056	4108	4212	4368	4524	4680	4836	156.	4992-5148-5304
17	4160	4212	4316	4472	4628	4784	4940	156.	5096-5252-5408
18	4264	4316	4420	4576	4732	4888	5044	156.	5200-5356-5512
19	4420	4472	4576	4732	4888	5044	5200	156.	5356-5512-5668
20	4628	4680	4784	4940	5096	5252	5408	156.	5564-5720-5876
21	4784	4836	<b>49</b> 40	50 <b>9</b> 6	5252	5408	5564	156.	5720-5876-6032
22	4940	4992	5096	5252	5408	5564	5720	156。	5876-6032-6188
23	E140	F000	E004	E450	5616	ETTO	E000	156	6004 6040 6006
	5148	5200	5304	<b>54</b> 60	5616	5772	5928	156.	6084-6240-6396
24 25	5304	E400	5510	E720	E000	6106	6244	202	6550 6760 6060
		5408	5512	5720	5928	6136	6344	208.	6552-6760-6968
26	6656	6760	6864	7072	7280	7488	7696	208.	7904-8112-8320
27	6916	7020	7124	7332	7540	7748	7956	208.	8164-8372-8580
28	7436	7540	7644	7852	8060	8268	8476	208.	8684-8892-9100
29									
30									

# CITY OF PLATTSBURGH, NEW YORK POSITIONS LISTED BY GRADE AND SALARY

GRADE 1 (\$780-\$1092)	GRADE 2 (\$1664-\$1976)	GRADE 3 (\$1820-\$2132)
SEALER OF WGTS & MEASURES	LIBRARY JANITOR (1-TIME)	PLUMBING INSPECTOR
GRADE 4 (\$2080-\$2392)	GRADE 5 (\$2652-\$2964)	GRADE 6 (\$2756-\$3276)
	CLEANERS (CITY HALL)	
GRADE 7 (\$2912-\$3432)	GRADE 8 (\$3016-\$3536)	GRADE 9 (\$3172-\$3692)
JUNIOR CLERK BILLING MACHINE OPERATOR	PARKINGAMETER ATTENDANT	DEPUTY CITY COURT CLERK LIBRARY CLERK
GRADE 10 (\$3276-\$3796)	GRADE 11 (\$3432-\$3952)	GRADE 12 (\$3588-\$4108)
CITY COURT CLERK	HEAD JANITOR (CITY HALL)	FILTER PLANT ATTENDANT
GRADE 13 (\$3796-\$4316)	GRADE 14 (\$3900-\$4420)	GRADE 15 (\$3952-\$4732)
SENIOR CLERK (INCLUDES PRK METER SERVICE MAN)	ACCOUNT CLERK-TYPIST WATER MAINTENANCE MAN	Police Patrolman Fireman Tree Surgeon Filter Plant Operator
GRADE 16 (\$4056-\$4836)	GRADE 17 (\$4160-\$4940)	GRADE 18 (\$4264-\$5044)
DEPUTY CITY CLERK LIBRARY DIRECTOR SENIOR STENOGRAPHER		POLICE SERGEANT FIRE LIEUTENANT BOOKKEEPER
GRADE 19 (\$4420-\$5200)	GRADE 20 (\$4628-\$5408)	GRADE 21 (\$4784-\$5564)
	POLICE LIEUTENANT	Building Inspector Police Lieutenant - Detec- Tive Division or Bureau Airport Manager
GRADE 22 (\$4940-\$5720)	GRADE 23 (\$5148-\$5928)	GRADE 24
Police Captain Assistant Fire Chief Asst Water & Sewage Supt Asst Public Works Supt		
GRADE 25 (\$5304-\$6344)	GRADE 26 (\$6656-\$7696)	GRADE 27 (\$6916-\$7956)
CITY CLERK POLICE CHIEF FIRE CHIEF RECREATION DIRECTOR	CITY CHAMBERLAIN	PUBLIC WORKS SUPT
GRADE 28 (\$7436-\$8476)	GRADE 29	GRADE 30
WATER & SEWAGE SUPT		

HOURLY WAGE RATES: LABORERS EMPLOYED IN THE PUBLIC WORKS DEPARTMENT, THE WATER AND SEWAGE DEPARTMENT, AT THE MUNICIPAL AIRPORT, AND IN OR BY SUCH OTHER DEPARTMENTS AS MAY BE AUTHORIZED, SHALL RECEIVE WAGES AT THE FOLLOWING RATES:

FOREMAN	\$2.08	PER HOUR
CARPENTER	2.03	PER HOUR
SHOVEL OPERATOR	2.03	PER HOUR
SKILLED LABORER	1.85	PER HOUR
SEMI-SKILLED LABORER	1.80	PER HOUR
COMMON LABORER	1.75	PER HOUR
TEMPORARY, PART-TIME AND		
SEASONAL LABOR	1.50	PER HOUR

ALL OF WHICH SHALL BE PAYABLE FROM APPROPRIATIONS ACCORDING TO THE DEPARTMENT, ACTIV-ITY OR PROJECT FOR WHICH THE LABOR WAS PERFORMED.

LABORERS AND OTHER PART-TIME AND/OR SEASONAL PERSONNEL EMPLOYED BY THE RECREATION DEPARTMENT SHALL RECEIVE WAGES AT THE FOLLOWING RATES:

MAINTENANCE MAN	\$72.00	PER	WEEK
ASST MAINTENANCE MAN	1.30	PER	HOUR
PLAYGROUND ASST SUPERVISOR	40.00	PER	WEEK
PLAYGROUND ATTD-IST YEAR	25.00	PER	WEEK
PLAYGROUND ATTENDANT	30.00	PER	WEEK
BASKETBALL OFFICIALS	3.50	PER	DAY
ARTS & CRAFTS INSTRUCTORS	3,50	PFR	DAY

# SECTION 3. INCREMENTS

- I. Upon completion of successive years of City employment, the annual salary rate of each official, department head and employee listed in the salary and grade schedule of Section 2 shall be increased by one increment each fiscal year, in the respective amounts set forth in Section 2, until the maximum salary rates therein provided are attained.
  - A. Such salary rates resulting from said increments shall be effective beginning on the annual anniversary date of employment or promotion, except
  - B. THAT SUCH EFFECTIVE DATE SHALL BE JANUARY I OF EACH YEAR FOR INCUMBENTS WHOSE PREVIOUS INCREMENT DATE WAS JANUARY I, 1961, AND WHO HAVE NOT SINCE BEEN PROMOTED OR OTHERWISE CHANGED IN STATUS, IN WHICH CASE THE ANNIVERSARY DATE AS PROVIDED ABOVE SHALL BE APPLICABLE.
- 2. THE ANNUAL SALARY RATE OF EACH OFFICIAL, DEPARTMENT HEAD AND EMPLOYEE LISTED IN THE SALARY AND GRADE SCHEDULE OF SECTION 2 SHALL BE INCREASED BY ONE INCREMENT, IN THE AMOUNTS ESTABLISHED IN SECTION 2 FOR THE RESPECTIVE POSITIONS, UPON COMPLETION OF TEN, FIFTEEN AND TWENTY YEARS OF CONSECUTIVE EMPLOYMENT BY THE CITY OF PLATTSBURGH, PROVIDED
  - A. THAT SUCH LONGEVITY INCREMENTS SHALL COMMENCE ON THE FIRST DAY OF THE FISCAL YEAR FOLLOWING THE ONE DURING WHICH SUCH PERSONNEL SHALL HAVE COMPLETED TEN, FIFTEEN OR TWENTY CONSECUTIVE YEARS OF EMPLOYMENT BY THE CITY OF PLATTSBURGH, AND PROVIDED FURTHER
  - B. THAT SUCH LONGEVITY INCREMENTS SHALL BE PAYABLE IN CONSECUTIVE ORDER FOR TEN, FIFTEEN AND TWENTY YEARS OF CONSECUTIVE EMPLOYMENT BY THE CITY, AND THAT NO ONE SHALL BE ENTITLED TO MORE THAN ONE LONGEVITY INCREMENT STEP DURING ANY FISCAL YEAR, AND PROVIDED FURTHER

- C. THAT REGARDLESS OF THE TOTAL NUMBER OF CONSECUTIVE YEARS OF EMPLOYMENT BY THE CITY, PERSONNEL WILL NOT BE ELIGIBLE FOR SUCH LONGEVITY INCREMENTS UNTIL THE FIRST DAY OF THE FISCAL YEAR FOLLOWING THE ONE DURING
  WHICH THEIR ANNUAL SALARY RATE IS THE MAXIMUM PROVIDED FOR THEIR RESPECTIVE POSITIONS IN THIS ACT, EXCEPT
- D. THAT PERSONNEL WHO SHALL HAVE COMMENCED RECEIVING ONE OR MORE LONGEVITY INCREMENTS AND ARE SUBSEQUENTLY PROMOTED OR DEMOTED SHALL RECEIVE THE APPROPRIATE SALARY RATE OF THE NEW POSITION AS PROVIDED BY SECTION 4 OF THIS ACT, AND IN ADDITION SHALL BE ELIGIBLE FOR THE LONGEVITY INCREMENT OF SUCH NEW POSITION CORRESPONDING TO THAT PREVIOUSLY BEING RECEIVED; BUT ANY ADDITIONAL LONGEVITY INCREMENTS SHALL BE PAYABLE PURSUANT TO PROVISIONS OF PARAGRAPHS A, B AND C OF THIS SUBDIVISIONS

# SECTION 4. PROMOTIONS, DEMOTIONS, TRANSFERS

- I. PERSONNEL PROMOTED SHALL RECEIVE THAT SALARY IN THE RANGE PRESCRIBED FOR THE POSITION TO WHICH HE OR SHE IS PROMOTED WHICH IS ONE INCREMENT OF THE NEW SALARY GRADE HIGHER THAN THE SALARY RATE HE OR SHE PREVIOUSLY WAS RECEIVING. FOR THOSE PERSONNEL RECEIVING LONGEVITY INCREMENTS, THE MAXIMUM SALARY WITHOUT LONGEVITY OF THE POSITION TITLE PREVIOUSLY HELD SHALL BE USED IN DETERMINING THE APPLICABLE SALARY RATE FOR THE PROMOTION. THEREUPON, ELIGIBILITY FOR LONGEVITY PAY SHALL BE GOVERNED BY THE PROVISIONS OF SECTION 3 OF THIS ACT.
- 2. PERSONNEL DEMOTED SHALL RECEIVE THAT SALARY IN THE LOWER CLASSIFICATION CORRESPONDING TO THE INCREMENT STEP PREVIOUSLY RECEIVED IN THE HIGHER POSITION. ELIGIBILITY FOR LONGEVITY SHALL BE GOVERNED BY THE PROVISIONS OF SECTION 3 OF THIS ACT.
- 3. PERSONNEL TRANSFERRED FROM ONE DEPARTMENT OR UNIT TO ANOTHER AND CONTINUING IN THE SAME POSITION TITLE SHALL RECEIVE THE SAME SALARY GRADE.

#### SECTION 5. PART-TIME AND TEMPORARY EMPLOYMENT

THE COMMON COUNCIL, OR ANY OTHER OFFICER WHO MAY BE SO AUTHORIZED OR EMPOWERED BY THE COMMON COUNCIL, MAY EMPLOY PERSONS ON A PART-TIME OR TEMPORARY BASIS TO PERFORM ANY OF THE DUTIES OF THE POSITIONS LISTED IN THIS ACT.

## SECTION 6. LEGAL HOLIDAYS

CITY EMPLOYEES EMPLOYED ON AN HOURLY BASIS WHO ARE REQUIRED TO WORK ON A DAY DESIGNATED FOR THE OBSERVANCE OF A LEGAL HOLIDAY, SATURDAYS AND SUNDAYS EXCEPTED, SHALL, IN ADDITION TO A DAY SWAGES FOR SUCH HOLIDAY, BE ENTITLED TO COMPENSATION FOR THE NUMBER OF HOURS ACTUALLY WORKED AT THEIR USUAL HOURLY RATE AS ESTABLISHED HEREIN.

### SECTION 7. SUPERSESSION

PROVISIONS OF ALL ACTS INCONSISTENT WITH THIS ACT ARE HEREBY SUPERSEDED.

#### SECTION 8. TIME OF TAKING EFFECT.

This Act shall be in effect on and after July 27, 1961, after public hearing AND APPROVAL BY THE MAYOR.

ON ROLL CALL, ALDERMEN HOLLAND, BRAULT, GIOLOSA, JABAUT, BRANON AND FLYNN VOTED IN THE AFFIRMATIVE; NO ONE IN THE NEGATIVE: CARRIED.

CERTIFIED TO THE MAYOR THIS 26TH DAY OF JULY, 1961.

(SEAL)

) GEORGE E. MILLER GEORGE E. MILLER, CITY CLERK

THE FOREGOING LOCAL LAW IS HEREBY APPROVED AFTER PUBLIC HEARING HELD THIS 26TH DAY OF JULY, 1961.

PUBLISHED: JULY 21, 1961